Head Office
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OPT OUT AGREEMENT

Under the Conduct of Employment Agencies and Employment Businesses Regulations 2003 ("the Regulations")

To: Fusion People Limited

Issued by:

Company Name _____

Registered address _____

Company registration number _____

of Contractor's Limited Company ("the Contractor").

Regarding the following contractor:

Full name _____

Personal address _____

of the Contractor's representative, i.e. the worker doing the work ("the Representative").

1. The Contractor and Representative, having taken appropriate advice to the extent that they feel necessary, hereby give notice in accordance with paragraph (9) of Regulation 32 of the Regulations and acknowledge that it is their intention that paragraphs (1) to (8) of Regulation 32 of the Regulations shall not apply in respect of any Assignment agreed between the Parties. The Contractor and Representative hereby acknowledge that this notice shall continue to remain in force until such time as it is withdrawn in writing in accordance with paragraph 2 below.

2. The Contractor and Representative acknowledge that they have the right to withdraw this Opt Out Agreement, by giving not less than one week's notice, provided that it is served in writing and sent to Fusion People Limited by Registered post. Where notice is given during an Assignment it shall not apply until the Assignment has ended.

We, hereby agree that we, the undersigned have read, understood, and agree to be bound by the Terms of this Opt Out Agreement, and that the provisions of the Regulations shall not apply.

This document must be signed twice, by the Representative and on behalf of the Contractor.

.....	.....
Signed by the Representative	Signed for and on behalf of the Contractor
.....	.....
Print Name	Print Name
	.....
	Position
.....	.....
Date	Date

Please send this completed form to conductregs@fusionpeople.com